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THE LIVING CHURCH

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*The mission of The Living Church Foundation is the promotion and support of orthodox,
catholic Anglicanism within the life of the American Episcopal Church.*

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Volume 224 Number 15

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Saint Joseph's Episcopal School, 240 students in PreK 3 through Grade 8, seeks an experienced educator to serve as Head of the Lower School beginning in July 2002. Candidates should have extensive experience teaching elementary level students. Training in early childhood education will be beneficial. In addition to strong leadership, organizational, communication and interpersonal skills, candidates should have considerable experience with development, implementation and review of curriculum, incorporating technology in curriculum, appreciation of and support for the values and traditions of an Episcopal Church school, and a profound commitment to serving children with dedication and care.

Interested candidates are requested to send a letter of interest, résumé, and references to:

**Search Committee
Saint Joseph's Episcopal School
3300 Seacrest Boulevard
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SUNDAY'S READINGS

Encountering Christ in the Eucharist

'Then their eyes were opened, and they recognized him...'

(Luke 24:31)

The Third Sunday of Easter, April 14, 2002

Acts 2:14a, 36-47 or Isaiah 43:1-12; Psalm 116 (or 116:10-17); 1 Pet. 1:17-23 or Acts 2:14a, 36-47; Luke 24:13-35

Did you ever fail to recognize a friend? Have you ever seen someone in a grocery store, for instance, and although you could not quite name or place that person, it was only in retrospect that you realized who she or he was? This is precisely the experience of two of the disciples as they make their way toward Emmaus with an unrecognized and nameless companion.

The two set off for a town about a day from Jerusalem, and while they are traveling (by foot, of course) a "stranger" appears and accompanies them. In response to his questioning, they explain to him the recent events concerning Jesus of Nazareth. He responds in wisdom, however, with a question: "Was it not necessary that Messiah must suffer these things and then enter into his glory?" (Luke 24:26)? The two invite the wise stranger to spend the night with them, and in the course of supper he took bread, gave thanks, and shared it with them.

Have you ever looked in retrospect at

that encounter and manufactured in it multiple shades of meaning? Have you ever "beaten yourself up" for missing its real connotations in your life? Well, the two disciples certainly did. They reminisced about how their hearts burned with joy (they hadn't) when they recognized the stranger to be the Savior (which they didn't). A strange thing indeed, embellished memory! But in it, for them, lay genuine truth.

Today's gospel is clearly the account of an early Eucharist. The ministry of the word is the teaching of Jesus himself. The ministry of the table is the Lord sharing a meal with his friends. But unlike the uncertainty of the disciples, we share with those in our first reading the certainty of the first Christians in Palestine: "They devoted themselves to the apostles' teaching and fellowship, to the breaking of bread and to the prayers" (Acts 2:43).

Like them, we today, through participation in the Eucharist, can rejoice in Peter's sincerity of love and in Isaiah's ransoming of the nations.

Look It Up

Where in the New Testament is non-eucharistic Christian worship referred to? What are its circumstances? (Acts 3:2:46)

Think About It

Why is it so important that Christians celebrate the Eucharist so frequently? Do you feel that something is "missing" when you worship with a non-Anglican congregation in which the Eucharist is not part of the service?

Next Sunday

The Fourth Sunday of Easter

Acts 6:1-9, 7:2a; 51-60 or Neh. 9:6-15; Psalm 23; 1 Pet. 2:19-25 (or Acts 6:1-9, 7:2a, 51-60); John 10:1-10

A Theology of Worship

*The Church's Teaching Series,
Volume 12*

By Louis Weil. Cowley. Pp. 160. \$11.95 paper.
ISBN 1-56101-194-0

The 12th and final release in the New Church's Teaching Series is a volume on worship by Louis Weil, Hodges Professor of Liturgics at the Church Divinity School of the Pacific.

Weil has been a passionate advocate of liturgical reform throughout his distinguished 40-year career as a priest and scholar, and this book serves as an articulate statement of his major concerns: The recovery of baptismal ecclesiology (instead of a clerical model of the church), the necessity of art and music in worship, and questions of cultural diversity in Anglicanism.

Calling for music that is well crafted, liturgical action that fits its function, and pastoral appropriateness to the particular community, Weil

**Archbishop Cranmer's
liturgical reforms
were quite radical
in his day, says Weil,
and so tradition need not
always be a reactionary
or conservative force.**

reminds us of the Eucharist that the "externals used in the performance of this table ritual have varied enormously over the centuries." Archbishop Cranmer's liturgical reforms were quite radical in his day, says Weil, and so tradition need not always be a reactionary or conservative force.

The book concludes with a helpful bibliography of resources, as well as a set of questions for discussion. Asking "What are some of the reasons you attend church services?" may well change the face of the church, and thanks to Weil some will now be doing just that.

*(The Rev.) J. Barrington Bates
New York, N.Y.*

2002 Episcopal Evangelical Assembly

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Evangelicals & Liturgical Revision

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DIRECTOR — Lilly Theological Exploration of Vocation Program

The University of the South, popularly known as Sewanee, invites applications for the position of Director for the recently funded Lilly Theological Exploration of Vocation Program. Sewanee will implement a comprehensive program to attract young persons to ordained ministry, to provide more students with hands-on experience in religious and service-based vocations through internships and outreach opportunities, and to support curricular and co-curricular efforts to help students explore values and vocation in collaborative programs involving the Chapel, faculty, College departments, the Seminary and the Office of Career Services. The Director will play a role in guiding and coordinating the activities of the grant, and will work with the Lilly Steering Committee to administer the activities and initiatives which will make up Sewanee's Lilly Theological Exploration of Vocation Program. The Director will also supervise the external assessments of the program conducted during the second and fourth years of the grant period.

This position is a fulltime, twelve-month administrative position for the duration of the grant at Sewanee (currently four years), and will report directly to the University Provost. A master's or other advanced degree is preferred. Preference will be given to candidates with experience in managing multi-faceted programs, who have experience in or familiarity with the requirements and process of ordination in the Episcopal Church, and who have an interest in fostering reflection on values in vocations generally. Essential qualities of the successful candidate include: strong organizational and communication skills, a working knowledge of budgets and the ability to work effectively with University administrators and faculty, well-developed leadership skills, energy and imagination, self-motivation, demonstrated ability to design programs for retreats, workshops and conferences, and a commitment to the values of a selective liberal arts institution.

Consistently ranked among the top tier of national liberal arts colleges, Sewanee was founded by leaders of the Episcopal Church in 1857. The university comprises a College of Arts and Sciences, with 1,350 undergraduate men and women, and a School of Theology, with about 100 graduate students pursuing master's and doctoral degrees. Sewanee is located on a striking 10,000-acre campus atop Tennessee's Cumberland Plateau between Chattanooga and Nashville.

Applications should include a cover letter and current résumé; applicants should also request three references to send letters on their behalf. Review of applications will begin immediately. Nominations, inquiries, and applications should be sent to: **Carlene Bain, Personnel Assistant; University of the South 735 University Avenue, Sewanee, Tennessee 37383-1000.**

The University of the South is an Equal Opportunity Employer.
Minorities and women are encouraged to apply.

SEWANEE
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Archbishop Carey in Jerusalem: 'Enough Is Enough'

The road to peace among the three great monotheistic faiths turned even bumpier on March 21 after a reception in Jerusalem to launch the "Alexandria Group" was marred by a suicide bombing and the failure of the Muslim contingent to appear.

Speaking at the Vatican's Notre Dame Center, the Most Rev. George L. Carey, Archbishop of Canterbury, said the echo of peace inside the Jerusalem church was louder than the attack outside.

"Now, what are we going to listen to?" Archbishop Carey asked. "Are we going to allow the spiral of violence to continue — and it could continue for many, many years to come — or should we not listen to the strength of faith and say enough is enough?"

Despite calls for unity, the Alexandria group, whose inaugural conference was headed by Archbishop Carey and Sheikh Mohammad Tantawi of Cairo's Al-Azhar University, is showing signs of strain. Earlier on March 21, the sheikh was quoted by the Middle East News Agency as calling suicide bombers "martyrs" for a just cause.



Archbishop Carey (center) joins pilgrims for the annual Palm Sunday procession from the Mount of Olives in Jerusalem to the Old City.

Anglican World/Elks photo

The statement by one of the leading experts of the dominant Sunni branch of Islam greatly angered Israeli Deputy Foreign Minister Michael Melchior, a rabbi who had helped foster the Alexandria declaration.

"I hope that the words of Sheikh Tantawi were not correctly quoted," Archbishop Carey said when informed

of the report. He added a note of caution.

"The big question that Islam has to face since Sept. 11 is to find the theology of peace which we know is part of Islam."

Ecumenical News International contributed to this article.

Churches Not Protected in Sex Abuse Cases, Florida High Court Says

In two separate cases March 16, the Florida Supreme Court overruled a lower court ruling and found that the First Amendment guarantee of religious freedom does not protect churches from lawsuits accusing clergy of sexual abuse.

"We agree with the reasoning of the courts that have determined that the evaluation of whether a fiduciary relationship arose and whether a religious organization breached this duty does not require the adjudication of religious doctrine or beliefs," the court said in a 4-2 majority opinion on *Jane Doe vs. William Dunbar Evans III*; *Church of the Holy Redeemer, Inc.*; the Diocese of Southeast Florida and

Calvin O. Schofield, Jr. The court first took the matter under advisement in 1998.

The complainant alleges that while she was a parishioner at Church of the Holy Redeemer in Lake Worth during the early 1990s, the Rev. William Evans offered his pastoral counseling services at a time when the woman was undergoing marital difficulties and that Fr. Evans subsequently initiated a romantic relationship.

The complaint further alleges that Church of the Holy Redeemer, the diocese and Bishop Schofield were all aware of past sexual misconduct by Fr. Evans. The court did not rule on the merits of those allegations. Instead

it remanded the case to lower court for trial.

Since shortly after the case was filed in the mid 1990s, legal representation for the Episcopal Church has been provided by the Church Insurance Corp. Fr. Evans transferred out of Southeast Florida prior to the filing of the suit.

In the other case on which the Florida Supreme Court ruled, two women accused the Rev. Jan Malicki of sexually assaulting them while he worked at St. David's Roman Catholic Church in Davie.

The New York Times contributed to this article.

The 20/20 Initiative Called a Movement, Not a Program

Supporters of the fledgling 20/20 initiative are determined that as it grows it not become misidentified as a program. It is a grass-roots movement for mission outreach, according to the Rev. Canon Kevin Martin, canon for congregational development in the Diocese of Texas.

Canon Martin was one of several keynote speakers at the Bowen Conference titled "Towards 2020 ... New Horizons, New Perspective, New Disciples," March 18-21 at the Kanuga Conference Center near Hendersonville, N.C. In order to illustrate what it means to be focused on mission, Canon Martin described the transformation which recently occurred at Christ Church in Matagorda, the first Episcopal church to be founded in Texas.

A curious combination of economics and geography had long ago relegated the town of Matagorda to obscurity, and the congregation with an average attendance of about 12 largely reflected those faded dreams. Despite the lack of life at Christ Church, most members felt that the diocese would indefinitely continue

subsidizing the salary of its priest in part because it was the "mother Episcopal church" in the state. They were mistaken.

In the mid 1990s, Canon Martin was



Frank Ballard photo

Numbers are a means of accountability, says Canon Martin at Kanuga.

sent to inform the congregation that the church was to be phased out. The senior warden was not willing to give up so easily, however. She asked what would be necessary in order for the diocese to reverse its decision. Since then Christ Church has transformed itself into a mission outreach center in part by retaining a Canon 9-trained priest and beginning a concerted effort to reach out to the community, particularly its poor and dispossessed

members. Average weekly attendance now approaches 60 and the congregation is largely self-supporting.

The 20/20 initiative is not just about numbers, Canon Martin concluded.

Numbers are a means of accountability, he said, not an end in itself. The most important concept behind the 20/20 initiative is reaching out to raise up new disciples. An increase in numbers is one way to measure the relative success of that effort.

In conversations with a number of the approximately 120 conference attendees, one could clearly see a transformation taking place. Those who saw 20/20 as being

solely about numbers came to see it as much more. Those who were concerned with whether this church would ever recapture its outwardly focused roots, had old passions rekindled. Those who had little understanding of just how few people under the age of 35 attend an Episcopal church, had their eyes opened. Conference speakers from other denominations said often that the Episcopal Church, with its rooted sense of tradition and its incarnational understanding of God, has exactly what is needed to reach today's spiritually hungry young adults.

Since the first Bowen Conference was held in 1989, the conference has been well known for its world class speakers, including among others Robert Bellah, Henri Nouwen and Terry Waite. Shortly after the 20/20 initiative was passed by the 2000 General Convention, the conference committee of Kanuga sought out the 20/20 task force about being host to a workshop. The 20/20 initiative seeks to double average attendance throughout the Episcopal Church by 2020.

Bob Wyatt

Formation Curriculum Covers Whole Bible

Life Cycles, a new Bible-based formation program designed by a group of dioceses, has been put into use in the Diocese of Nevada.

The program consists of three year-long programs, each of which focuses on three cycles within one year. The law and the earlier prophets are grouped with the gospels and Acts; the prophets and Pauline writings comprise the second cycle; while the Apocrypha and other extra-biblical sources comprise the third. By the end of the three

years, the entire Bible has been presented.

Three dioceses — Nevada, Northern Michigan and Wyoming — collaborated in the development of the curriculum. All three dioceses are active in either Total Ministry, Mutual Ministry or both, and the curriculum is intended to serve as a self-study for parishes seeking to empower ministry of all the baptized.

Christ Church in Pioche, Nev., will be the first parish to use the program.

Dick Snyder

BRIEFLY...

The Rev. Canon **John C. Polkinghorne**, a mathematical physicist and Anglican priest, received the 2002 Templeton Prize for Progress in Religion on March 14. In his work, Canon Polkinghorne has consistently maintained that Christian belief and a scientific understanding of the universe are not mutually exclusive.

British Prime Minister Tony Blair announced March 26 that Dame Elizabeth Butler-Sloss, the country's most senior family judge, will chair the **Crown Appointments Commission** that oversees the selection of the next Archbishop of Canterbury. She is the first woman to hold that position, according to *The Times* of London.

The Church of England **Diocese of Portsmouth** will begin requiring proof of academic qualifications following

disclosure that the Very Rev. William Taylor, dean of Portsmouth, falsely claimed to have earned a doctorate from Cambridge. His resignation was announced during services at St. Thomas' Cathedral on March 24.

After a recent visit to the dioceses of Nevada and Mississippi and consultation with the bishops of those dioceses, the Rt. Rev. Alan Chesters, Bishop of Blackpool in the Church of England, has concluded that **gambling** is the lesser evil when compared to social deprivation. As a result, Bishop Chesters announced he will not oppose a proposal to introduce casino-style gambling in his diocese.

Results from a new survey suggest that the percentage of the U.S. population that is **unchurched** may be harder to reach than previously assumed. Last

spring the U.S. Congregational Life Survey found that out of 300,000 polled on one Sunday, 25 percent had changed denominations within the previous five years, but only 33 percent of those who had changed were previously unchurched, nearly the same as the 18 percent who said they were returning from a period of inactivity.

The **Anglican Church of Kenya** ordained what is believed to be its first female archdeacon in February. The Ven. Jane Karimi Njiru, 43, will have responsibility for nine parishes, according to *The Nation*, a daily newspaper published in Nairobi.

President George W. Bush named **Bernard J. Milano**, a prominent Episcopalian, to the President's Board of Advisors on Historically Black Colleges and Universities on March 7. Mr. Milano, president of the Episcopal Church Foundation, is one of six business members on the board which acts as a council of advice to the federal program to increase the participation of historically black colleges and universities in federally sponsored education programs.

Katherine Tyler Scott, of Indianapolis, president of Trustee Leadership Development, Inc., noted author and leadership educator, was elected president of the board of the Consortium of Endowed Episcopal parishes on March 2. The organization includes 92 parishes and remains committed to educating parish leadership about the stewardship responsibilities attached to legacy funds.

A Superior Court jury took less than three hours on March 14 to find **Daniel Dando** guilty in the stabbing death of a caretaker at Grace Church in Newark, N.J., four years ago. According to *The Star Ledger* of Newark, the murder of 71-year-old Roger Mook took place in the church's parish house within hearing range of the Sunday morning congregation.

AROUND THE DIOCESES

Church Lobbying

Moving from soup kitchens of which most Episcopalians are actively supportive to politics which makes many wary requires dispelling the myth of the separation of church and state, according to Tom Hart, who lobbies in Washington, D.C., on behalf of the Episcopal Church.

Nowhere in the Constitution does it say that churches should not do all in their power to try and influence Congress, he said.

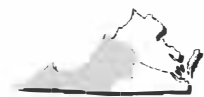
Mr. Hart was the keynote speaker at convention of the **Diocese of Southwestern Virginia** Feb. 1-3 in Roanoke. Unlike most other lobbyists, Mr. Hart told clergy and lay delegates that he does not have money to spend influencing pending legislation of interest to the church. All he can bring is moral influence.

Mr. Hart cited two recent examples where church lobbying had a positive

effect: legislation condemning religious persecution in places such as the Sudan, Indonesia and Pakistan, and the Jubilee 2000 effort which sought forgiveness of international debt owed by the governments of the world's 33 poorest countries.

The entire day on Saturday was devoted to a series of 22 workshops on a variety of topics including vestry training, radical hospitality, sexuality, Islam, and personal spirituality.

In the business session, convention passed a \$1.1 million budget which reflected a 5¼ percent increase in giving by churches over the previous year. The increased giving helped offset a 50 percent drop in interest income from endowments due in part to a general downturn in investments since the Sept. 11 terrorist attacks.



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A Sign of the Times

"We're here for you." Is it just me or does the Episcopal Church's new slogan sound like the tagline for an insurance company? I'm sure this is at least as comforting as knowing that "Nationwide is on your side," or that "Like a good neighbor, State Farm is there." No matter what you endure, whether an act of God (insurance lingo for a natural disaster) or personal tribulation, we'll be there for you. So, what's your deductible?

If you haven't noticed by now, the new

what out-of-date, but it's served us well for the past 55 years. In fact, it really bears more of an anti-slogan than an attempt at a clever marketing ploy. And there's some charm in this. The church is not a product to be sold and it's certainly not a faceless business conglomerate in search of an identity.

So what purpose do these "The Episcopal Church Welcomes You" signs serve anyway? They're most helpful, of course, to those who already know the Episcopal

Church. For Episcopalians looking for a church in a new town or an untested vacation spot, the signs can be of great assistance. There's also something comforting about driving down a back road in unfamiliar territory and spotting one of our signs. Who hasn't driven by one and quickly turned around to see the church steeple and wonder what the building might look like inside? No one is arguing that they are

powerful tools for congregational development. They are certainly not magnets that mystically draw unchurched folks into the pews. That's not the point.

Sorry to break the news, but the familiar signs are not responsible for the decline in church membership over the past 55 years. And a new slogan on a newly designed sign, by itself, is never going to draw anyone into an Episcopal church. Signs alone have never had this effect and they never will. There is indeed hard work to be done. And we can all do our part as individuals and as congregations by welcoming, introducing, and proclaiming Christ to others. The church's problems will not be solved by an image makeover but only through actual renewal.

Our guest columnist, the Rev. Timothy E. Schenck, is curate at Old St. Paul's Church in Baltimore, Md.

The old welcome sign bears more of an anti-slogan than an attempt at a clever marketing ploy. And there's some charm in this.



slogan has been slowly creeping into the church's public persona. You may have seen it on the redesigned outdoor church sign or on the national church's website. In addition to new wording, the sign has the Episcopal Church shield at an angle to give it, presumably, a hipper and more current look.

Suddenly, the familiar "The Episcopal Church Welcomes You" sign that we've all grown up with has become passé. And in certain circles it's become nothing more than a metaphor for all that's wrong with the Episcopal Church. The image of a bent, rusted, and barely readable sign half obscured by overgrown brush has become the symbol of failed church-growth efforts. And there's no doubt that if the sign itself is a parish's most compelling form of evangelism, there is indeed a problem.

But, please, lay off the sign. Its message might be simple, its design might be some-

Did You Know...

Chris Klug, bronze medalist in the men's half-pipe snowboard in the Olympic Games at Salt Lake City, is a member of Christ Church, Aspen, Colo.

Quote of the Week

The Rev. Cynthia Bourgeault, a Canadian Anglican priest who is a hermit, in a *Christian Science Monitor* article on issues facing modern-day ascetics: "How do you make a living as a hermit?"

Thank You, Friends

We are pleased to honor those persons who contributed to the Living Church Fund during 2001. The names of those who gave at least \$100 to the fund last year are listed elsewhere in this issue. They are designated Living Church Associates, and their participation in the annual campaign of the Living Church Fund means a great deal to the operation of this magazine.

The Living Church Fund was begun to augment our working budget. When income from subscriptions and advertising was unable to keep up with the costs of printing, production and postage, it became necessary for capital to be generated from elsewhere. This fund is our primary means of voluntary support. We have been immensely grateful for the generosity of so many of our readers in supporting this fund through the years. While 2001 proved to be a difficult year for most non-profit institutions, we were pleased to note only a small dropoff in the number and amount of gifts compared to previous years.

Those who contribute to the fund enable us to serve our readers with up-to-date equipment and technology. They help us to provide wages and benefits to a devoted staff which has an enviable record of dependability, loyalty and longevity.

We hope you will read through the list of contributors to the Living Church Fund. There is a good chance you will spot the names of persons you know. We are thankful for their support, and we hope you will be moved to join them. Simply fill out the form on page 2 and send it to the address provided. The support of readers to THE LIVING CHURCH is essential. All gifts, of every amount, are sincerely appreciated. Your support means much to your magazine.



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No Place for Gossip

In his address to convention last month, the Rt. Rev. Edward L. Salmon, Jr. commended the Diocese of South Carolina for remaining steadfast in its commitment to build up congregations for the work of the gospel. Unfortunately, destructive conflict, he noted, particularly within the past year, has contributed to the opposite effect. "We have had six congregations recently disrupted by conflict," he told convention, "some to the point of significant damage. Gossip is a form of terrorism. We have terrorists in the church. They are people who gossip without any intent of reconciliation... We each need to be held accountable for our speech."

It is probably unrealistic to imagine that a congregation, a diocese, or the national Episcopal Church can eliminate the sin of gossip. It is not unrealistic, however, to expect the church to order its institutions and committees to minimize contamination by it. Some recent events point to areas which may bear increased diligence. Two dioceses have announced temporary suspensions of prominent priests on unspecified charges. The secrecy is canonically mandated while an investigation is ongoing, but in the absence of factual information, rumor and innuendo flourish. It is hard to imagine how this environment protects either the accused or the accuser. A second instance concerns two visits by an Executive Council task force to the Diocese of Fort Worth. The visitations were to assess efforts in that diocese to comply with canons requiring full access to ordained ministry by women. The diocese has accused the task force of misreporting the substance of conversation during the first visit and of attempting to host a meeting with dissidents without allowing representatives of the diocese to be present at the second.

In registering his objections to the circumstances of the second visit, the Very Rev. Christopher T. Cantrell, SSC, vice president of the Fort Worth standing committee, used words remarkably similar to those of Bishop Salmon. "I do believe we should be accountable for the opinions we offer," he wrote. "Anything else amounts to trafficking in gossip."

We are confident that in the examples mentioned above the motive was clear, but the results appear to lack accountability. Gossip is by its nature hurtful and malicious. It should be identified quickly for what it is, and attempts should be made to eradicate it.

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to imagine that
the Episcopal Church
can eliminate gossip.
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VIEWPOINT

Staying on Track

The Articles of Religion Can Help to Keep the Church Moving Forward

By Ronald C. Ferris

Christians who are deeply involved in their churches can become seriously disheartened when they perceive wrong decisions are taken by the church at the parish, diocesan, and national levels. Veterans of church affairs have, no doubt, sat through some unbelievable meetings, with bewildering outcomes. When we care passionately about doctrine, or moral teachings, or social issues, our most deeply held values are touched. Anger and disillusionment can become ever present temptations.

Following are some points that are worth remembering:

- It is an article of our belief as Anglicans that the church has erred, and does err even in matters of faith. (Article of Religion XIX, BCP p. 871).

- We believe that Christ will ultimately guide and lead the church into all truth. Although that is Christ's ultimate intention, our churches can and do act contrary to his will.

- It is an article of our belief as Anglicans that church councils can err and have erred, "even in things pertaining unto God." (Article XXI, BCP p. 872).

- The reason that even general councils err is that "all be not governed with the Spirit and Word of God..."

- It is not within the powers of the church to "ordain anything that is contrary to God's Word written..." (Article XX, BCP, p. 871).

- Anglicans believe that the grace and effect of the sacraments is not dependent upon the worthiness of the minister. (Article XXVI, BCP p. 873, reminds us that, "in the visible Church, the evil be ever mingled with the good..."

- We need to remember the whole scope of Christian history and remember that the church has survived through many scandals, errors, and controversies. Errors in teachings and practices can be corrected and redressed over the years, but divisions last for centuries.

- No Anglican is obligated to believe or practice any Christian teaching that cannot be concluded and proved from scripture. (Article VI, p. 868).

- There is no perfect church, and thousands of attempts to establish one have failed. Where we believe our church is in serious error, we have a prophetic responsibility to work from within for correction.

- When we are discouraged, it is easy to be obsessed and overwhelmed with what is wrong with our church. In the past, the Anglican Church has been beset with internal divisions, party spirit, and toxic polarizations. We need to be driven by the love of Christ and love for the church which he has bought, and not be driven by anger or discouragement.

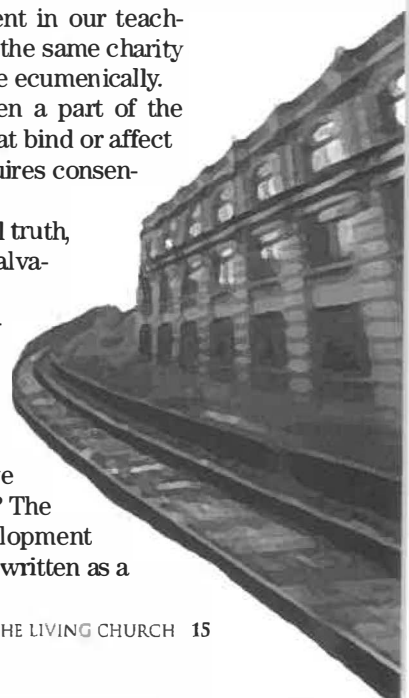
- In scripture there is a good deal of "remnant theology." Although the family of God strays both in its belief and holy living, God continues to raise up a faithful remnant within to cleanse, transform and renew.

- Anglicans maintain a cordial and a cooperative ecumenical relationship with many churches with whom we have profound disagreement in our teachings. We need to be careful to display the same charity within the Anglican family as we share ecumenically.

- Serious conflicts emerge when a part of the church attempts to make decisions that bind or affect the whole church. Honest change requires consensus, and consensus takes time.

- Anglicans do not claim to have all truth, but simply all "things necessary to salvation." (Article VI, BCP p. 868).

The Articles of Religion are in outdated language, but continue to be part of our constitution and are a veritable "Charter of Rights" for lay people. What is Christian truth and how do we determine it? How do we sift and sort our beliefs and practices? The articles were foundational in the development of a reformed catholicism. They were written as a



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PROVINCE IV WOMEN, June 3-5 – *You Are the Salt of the Earth*, with Bishop **Geralyn Wolf**.

YOUTH WEEK, June 16-21 – Junior and Senior youth conferences, Conference for Adults Who Work With Youth (**Cookie Cantwell**, keynoter; **Wayne Rice**, co-founder of Youth Specialties, guest keynoter.)

CHRISTIAN FORMATION CONFERENCE WITH JOHN CLAYPOOL: *The Stories Jesus Still Tells*, June 23-28 – For Christian Education leaders and for anyone who enjoys hearing

keynoter **John Claypool**, theologian, author, and master storyteller.

CHRISTIANITY AND LITERATURE: LISTENING FOR GOD in *Contemporary Short Stories*, June 23-28 – **William Barnwell, Samuel Lloyd III** from Trinity Church, Copley Square, Boston.

CELEBRATING A SPIRITUAL UNION: COMMUNAL PRACTICES OF SPIRITUALITY, June 30-July 5 – Keynoter **Michael Battle**, Duke University Divinity School, explores the integration of spirituality and the institutional church.



RENEWAL CONFERENCE WITH MIKE BREEN, June 30-July 5 – Join a welcoming Renewal community for special teachings, praise music, worship. Keynoter **Michael Breen** is rector of an Anglican and Baptist church in the UK with 2,000 parishioners—70% under age 35.



LITURGICAL ARTS: HOLY WORKS FOR HOLY PLACES, August 25-30 – Needlework instruction by some of the best artisans in the church. Returning chaplain: **John Peterson**, Secretary General of the Anglican Communion.

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VIEWPOINT

declaration of Christian liberty and their wisdom has much to contribute to modern controversies. The articles liberate us from the tyranny of errant prelates, popular opinions, and church conventions.

Just as we balance our controversies by looking over the full span of history, so we can also gain perspective by consulting globally with other Anglicans, and ecumenically with other Christians.

Even though living in the Anglican Church with all of its controversies can be extremely tedious, these controversies are the price we must pay for Christian liberty, conscience, and the sifting of truth over time. Although we believe we are an authoritative church, we are not authoritarian. The sifting and sorting of truth will always take effort. There is always the risk of wrong turns and errors. Jesus did not say that he had given us all truth, but that he would lead us into all truth. What we think should be a straight line on the map sometimes results in a meandering journey.

Fifty years ago the dredges on the Klondike creeks would often change the course of the stream bed as they dug through gravel looking for nuggets of gold. Over the course of time, however, the force of the creeks will reshape the valley floors and the creeks will find their own paths again. The stream bed does not confine the stream, although it appears to for a time.

Ultimately, the stream defines the stream bed, and even more so when the stream is a river of life. We may think we have won a debate, or a resolution, or a controversy, only to find that God's truth is something far larger than we can divert or contain.

The sifting and sorting of Christian truth and how that truth impacts on the issues of our day, are all part of the larger process through which Christ is guiding his people ultimately into all truth. □

The Rt. Rev. Ronald C. Ferris is the Bishop of Algoma in the Anglican Church of Canada.

End the Debate

When I read "What it Means to be an Apostolic Church" and "Why We Don't Grow" [TLC, March 17], I felt delighted and appalled, relieved and dismayed. I felt delighted and relieved because it appears that there is beginning to be more energy and desire in our church to do evangelism — maybe, finally, we're going to get how important it is that we share the good news of Jesus Christ. I felt appalled and dismayed because there continues to be a debate in our church about whether or not we are actually going to do it.

It is time for the debate to end. The question for us is not whether or not we will do it, but how we will do it. This debate needs to be over because Jesus himself has decreed and called us to be a missionary church. How can we remain so unclear about something that he was so clear about? Furthermore, what gives us the audacity and temerity to think and act otherwise than as a missionary church? We have a missionary God who sent a missionary Son to create a missionary community.

Perhaps one way for the debate to end is for us to have a season of repentance. We have indulged in this debate for far too long, and we have allowed ourselves to be distracted and consumed with less than ultimate issues and concerns. We have become so inwardly focused that we have forgotten and denied Christ's calling to us to be salt and light to God's world.

People are lost and we can show them the way home; they are hurting and we have the balm which can heal their souls; they are lonely and we have the privilege of inviting them into God's family; they are in sin and we have the good news through which they can be forgiven and the means by which they can, with Christ's help, turn their lives around.

The question is raised in David Kalvelage's column, "We have a major challenge in front us [that challenge being to move into the 20/20 vision]. Are we up to it?" Either we are "up" for this challenge or we shall die — and we will deserve to do so. If we are "up" for

it with a spirit of repentance, humility, joy, passion, and conviction, our Lord will more than bless us and anoint us with his power to change, transform and save lives in his name.

*(The Rev.) James W. Nutter
Palmer Memorial Church
Houston, Texas*

Dictatorial Zeal

It is ironic that as the bishops of the Episcopal Church were discussing sustained pastoral care toward traditional Episcopalians that the Bishop of Pennsylvania should at the same time be inhibiting the Rev. David

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LETTERS TO THE EDITOR

Moyer from the priesthood [TLC, March 24]. Fr. Moyer's crime: daring to ask his bishop to affirm three basic tenets of the Christian faith as a precondition to visiting the staunch Anglo-Catholic parish of Church of the Good Shepherd, Rosemont.

Those of us who were present at Rosemont in July, 1997, to vote in favor of Forward in Faith moving to form a separate province for traditional Episcopalians, knew that this day would come. How the bishops of the Episcopal Church react to this latest example of dictatorial zeal will seal its future. Will the Episcopal Church be the tolerant church it used to be that could accommodate various shades of theological opinion, or will it use its canons and lawyers to force compliance with novel theological doctrines that have no support in the tradition of the church and holy scripture? Make no mistake: The issue involving Fr. Moyer is not about obedience to one's bishop. It is rather about obedience to holy scripture and therefore the Lord himself. If the bishops continue to act with intolerance and arrogance toward traditional Episcopalians, they will have no one to blame but themselves when they are totally without jurisdiction over a new parallel Anglican church in the United States that will not be subject to their whims and politically correct innovations.

Charles C. Wicks
Elkhart, Ind.

Wake Up and ...

I'm sitting at my desk at Atlantic Fleet Headquarters in Norfolk, Va., sorting through the pile of civilian reading material that has stacked up since my involuntary recall to military service in the wake of Sept. 11. I've just read "Java for Yahweh" [TLC, Feb. 24], and am shaking my head in disbelief.

When a typical week here consists of working through the religious and spiritual implications for service members and families in the light of combat fatalities, accidental deaths and

injuries, ships at sea for five months at a time, quality of life and religious ministry to detainees and service members at Guantanamo Bay — and the list goes on and on — it's annoying to find that anyone would waste the time of a group of people at diocesan convention in Newark with an inane resolution about "fair trade and shade grown" coffee. At least somebody had the good sense to not allow such a ridiculous resolution to see the light of day.

When are we going to start being relevant to the world we live in? Granted, my perspective on what is urgent may be different than the average civilian right now. But even as a parish priest of 20 years, I know that the issues of people's spiritual lives are more urgent and profound than a cup of coffee. Is it any wonder that the church does not grow, when this is the best we can do? Won't anybody just wake up and smell the real coffee?

(CDR) Jim Cravens NO2G(R)
Deputy Fleet Chaplain
U.S. Atlantic Fleet
Norfolk, Va.

Serious Arguments

I am honored to have stimulated such a lively response by my Viewpoint article on CCM [TLC, Jan. 20]. The arguments are serious, and deserve a serious response.

Several correspondents make the point that a vote of more than 2/3 of the ELCA's Churchwide Assembly seems mandate enough, and suggest that it is mere "sour grapes" to complain after the fact. Actually, that biblical proverb might be appropriate here; cf. Jer. 31:29; Ezek. 18:2. My point was, and is, that the dysfunctional decision-making processes in the ELCA guarantee a gap between assembly actions and churchly reality. Perhaps this never happens in the Episcopal Church, but the Presbyterians are the example of the moment. A resolution to change PCUSA policy on sexuality passed their assembly with more than 60 percent approval. Fortunately for them, the PCUSA has a polity that

requires that synods affirm assembly actions, and the synod vote, almost complete, is at 27 percent. Unfortunately, the ELCA has no similar checks and balances.

Bishop Epting addresses my comment on the "ordination" of bishops, saying "Lutherans whom Huffman perceives 'were not told the whole truth about the implications of CCM' apparently did not bother to read material produced by the ecumenical office of their church or the document itself, which make clear that traditional elements of ordination are indeed employed [TLC, March 3]. How else could Anglicans have entered into the agreement?" Inadvertently, Bishop Epting has proved my point. This question is addressed at least half a dozen times in ELCA material, and always in contradiction to Bishop Epting. One example, from the infamous "Since You Asked" booklet from the Department of Ecumenical Affairs, ELCA: Q.: "Will future ELCA bishops be ordained into the office of bishop?" A: "No. Bishops of the ELCA are ordained ministers who have been elected to serve in the office of oversight. Bishops are installed, therefore, into this office, similar to the way in which a pastor is installed to any new call."

The tragedy of all this is that an "ecumenical agreement" is driving wedges between two churches that ought simply to have accepted each other, and has been the occasion for the stated desire of some CCM enthusiasts that dissenters should leave the ELCA. Two years ago I wrote, "The reluctant bridegroom is arriving at the wedding with a shotgun held by his own family."

"It will be an interesting honeymoon!" (episcopal.org). So it is.

Tim Huffman

*Kuder Professor of Mission
Trinity Lutheran Seminary
Columbus, Ohio*

No Finishing School

I was rather surprised and a little annoyed at Fr. Martin's dismissing the seminary that Emily Dickinson

attended as "more like a finishing school for young women than a theological seminary" [TLC, Feb. 17]. For Fr. Martin's information, Miss Dickinson attended Mount Holyoke Seminary (later to be called Mount Holyoke College — my alma mater). The seminary was founded in 1837 to train

young women to be missionaries, which of course necessitated theological training. Perhaps this explains the reason that Mary Lyon was most interested in making sure her students could say they were Christians.

*(The Rev.) Elizabeth Rodewald, deacon
Verona, Pa.*



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Appointments

The Rev. **Norman Aguilar** is vicar of Cristo Rey, Choloma; add. Apartado Postal 586, San Pedro Sula, Honduras.

The Rev. **Jose Enrique Rodriguez-Guzman** is vicar of San Jose de la Montana, San Pedro Sula; add. Apartado Postal 586, San Pedro Sula, Honduras.

The Rev. **Margaret O. Swetman** is rector of Grace, 3901 Park Ave., Union City, NJ 07087.

The Rev. **Philip Swickard** is vicar of Trinity, Henrietta, and St. Patrick's, Bowie, TX.

The Rev. **Louis Tiscione** is associate at St. Andrew's, 917 Lamar St., Fort Worth, TX 76102.

The Very Rev. **Pascual Torres** is chancellor of the Diocese of Honduras and priest-in-charge of Santa Cruz, Petoa; add. Apartado Postal 586, San Pedro Sula, Honduras.

Nery Varela is lay vicar of Mesias, Tegucigalpa; add. Apartado Postal 15023, Col. Kennedy, Tegucigalpa, Honduras.

The Ven. **Thomas Winslow** is archdeacon of the Diocese of Milwaukee, 804 E. Juneau Ave., Milwaukee, WI 53202.

Deaths

The Rev. **Alfred S. Lee**, 84, retired priest of the Diocese of Albany, died Feb. 20 in Naples, FL.

Fr. Lee was born in Ann Arbor, MI, and graduated from Amherst College. After a short career as an airline pilot and a sales representative, he studied at the General Theological Seminary, and was ordained deacon in 1958 and priest in 1959. He was curate at St. Paul's Church, Albany, NY, 1958-60, and was rector of Trinity, Albany, from 1960 until 1978, when he retired. He moved to Naples the following year. He is survived by two sons, John, of Pleasant Hill, CA, and Thomas, of Albany, four grandchildren and one great-grandchild.

The Rev. **Robert R. Rodie, Jr.**, of Lakeville, CT, former rector of Christ Church, Riverdale, NY, died March 3 in Sharon Hospital, Sharon, CT. He was 79.

A native of Kingston, NY, he was a graduate of Yale University and Berkeley Divinity School at Yale. Following ordination in 1954, he was assistant at Trinity Parish, New York City, 1954-56; rector of St. John's, New City, NY, 1956-62; assistant dean for development at Berkeley Divinity School, 1962-64, and rector of Christ Church, Riverdale, 1965-84. Fr. Rodie retired in 1985, and in recent years served as an associate at St. John's, Salisbury, CT. He was a former secretary of the provincial synod, and was a member of the Christian-Jewish Relations Committee of the Diocese of New York. He also was a trustee for the alumni association at Berkeley. Surviving are his wife, Polly, and two daughters, Elizabeth Rodie Jones, of Meriden, CT, and Jean Rodie, of Fanwood, NJ.

Next week...

A Case for Open Communion

CLASSIFIEDS

BOOKS

ANGLICAN THEOLOGICAL BOOKS — scholarly, out-of-print — bought and sold. Request catalog. **The Anglican Bibliopole**, 858 Church St., Saratoga Springs, NY 12866-8615. (518) 587-7470. AnglicanBk@aol.com

CONFERENCES

RENEW YOUR LAY MINISTRY NOW! The National Network of Lay Professionals in the Episcopal Church, (NNLP), is calling Lay Professionals in the Church to join its 11th annual gathering at Loyola University Chicago, June 7th – 9th, 2002. We will renew our ministries professionally and spiritually, by enjoying the beauty of Lake Michigan, enjoyment of Chicago's museums and other attractions, through participation in common prayer and learning experiences. This year's theme, "Here Am I, Send Me!" will help us examine our experience of vocation as Lay Professionals in the Church. Our theological reflections will be led by Bill Countryman. Countryman is an Episcopal priest, professor of New Testament at the Church Divinity School of the Pacific in Berkeley, California, and author of *Forgiveness and Forgiving*, *The Language of Ordination*, *Biblical Authority or Biblical Tyranny?* and other titles. As always, the main benefit will be shared dialogue and networking opportunities with others engaged in professional lay ministry within the Church. For more information on the gathering, to download a registration form or to learn about membership in NNLP you may access our website at: www.episcopalchurch.org/nnlp E-mail: NNLP@trinity-wallstreet.org; Address: NNLP, 74 Trinity Place, 25th Floor, NY, NY 10006-2088; Phone: (212) 602-0771.

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RECTOR. Grace Episcopal Church is the oldest and largest parish in northeast Louisiana, a program-sized parish in the older garden district of Monroe, 100 miles from Shreveport or Jackson, and 300 miles from Dallas or New Orleans. With a traditional, mostly white-collar congregation of about 1,000 and a budget of \$500,000, average Sunday attendance is about 200. A vibrant, active day school is an important part of our outreach, and our combined physical plant is large and modern. We seek an energetic, liturgically strong rector to help bring our people into a deeper relationship with Christ, to increase participation in the church, to strengthen youth and adult Christian education, and to maintain the strong relationship between our church and school. Our worship is Eucharist-centered and traditional. We have an excellent music program with a leader from our local university. Pastoral care, biblical preaching, and administrative skills are desired in a new rector. For further information and a copy of our search brochure, contact **Gerald Dean, Chairman, Search Committee, Grace Church, 405 Glenmar, Monroe, LA 71201** or E-mail deanvg@iamerica.net.

PART-TIME RECTOR: St. Thomas' Church in Lyndhurst, New Jersey, Diocese of Newark, seeks energetic 2 1/2 to 3 1/4 time part time rector. Our parish is small in an urban community within easy travel to New York City. Our congregation values liturgy and tradition and has a strong sense of fellowship. We wish to expand our role in the community, broaden the scope of our congregation and enhance our outreach and educational opportunities. Pastoral care and community involvement are priorities for this position. Contact: **Search Committee Chair, St. Thomas' Episcopal Church, 300 Forest Avenue, Lyndhurst, New Jersey 07071**

PART-TIME RECTOR: St. Michael & All Angels Episcopal/Anglican Church, Adelphi, Maryland, just outside Wash. DC. A warm, family-oriented, multicultural parish with an active lay ministry, seeks an energetic, caring, sensitive rector to help with spiritual growth, membership increase and community outreach. Please address inquiries to: **The Search Committee, St. Michael and All Angels Episcopal Church, c/o Matilda Bruno-Gaston, Chairperson, 7411 17th Ave., Adelphi, MD 20783, (301) 445-3289, E-mail: embeegee@aol.com.**

POSITIONS OFFERED

RECTOR: St. Saviour's Episcopal Church of Bar Harbor, Maine, seeks an inspirational priest, skilled in pastoral care, to continue our tradition of eucharistic-centered worship and help us express the teaching of our Lord in our daily lives and in the service of others. Our historic church is centrally located in the largest town on Mount Desert Island, home of Acadia National Park. Our pastoral-sized congregation is enlarged by seasonal visitors to this beautiful coastal community. Our mission is to put Jesus Christ first in our lives and to spread the Good News through worship, education and ministry while offering a welcoming atmosphere of love and compassion to all. Please address inquiries to **Co-Chairs, Study and Search Committee, St. Saviour's Church, Bar Harbor, Maine 04609** or directly to **Canon Linton Studdiford, Diocese of Maine, 143 State St., Portland, Maine 04101. (<http://ellsworthme.org/ssaviour/>).**

FULL-TIME RECTOR: When you entered seminary, this is the church you dreamt about. St. Luke's Episcopal Church, located on the shores of Lake Michigan, in Racine, Wisconsin, is searching for a full-time rector. We are seeking someone who shares our enthusiasm for Christian education, good pastoral care, liturgies rooted in the Anglo-Catholic tradition, and excellent preaching. It is important for us to find a rector who will challenge us to grow in our understanding of what it means to be an Episcopalian. We are anxious to work with a compassionate guide who possesses business acumen and strong organizational skills. We want our parish to be a place where a rector feels supported and finds ways to grow professionally and spiritually. Please send resume and other pertinent documents to: **Geoff Greeley, St. Luke's Search Committee, 614 Main Street, Racine, WI 53403** or E-mail: StLukes@wi.net

DIRECTOR OF CHRISTIAN EDUCATION: Episcopal Church of the Holy Communion seeks full-time Director of Christian Education to develop and oversee adult, youth and children's education programs. Competitive salary plus benefits, depending on qualifications. Minimum qualifications: appropriate academic credentials plus three years experience. **Deadline: May 31.** Send CV, 3 references and philosophy statement of Christian education to: **Erika Smith, Parish Administrator, 7401 Delmar Ave., St. Louis, MO 63130.** E-mail: rbaker@holychommunion.net

RECTOR: The Episcopal Church of the Holy Communion in one of the older suburbs of St. Louis, MO. seeks a caring rector for our pastoral/program-sized church. Ours is a diverse and inclusive parish with a healthy endowment, an ongoing program of capital improvements and a commitment to community ministry. We value liturgy, music and tradition but are also seeking to add a more contemporary service to our weekly schedule. In a new rector we seek spiritual leadership, clear, relevant gospel-based preaching, the ability to foster growth and diversity and an understanding of Anglican theology and liturgy. Send resume and CDO profile to: **John Bell, Search Committee Chair, Church of the Holy Communion, 7401 Delmar Boulevard, University City, MO 63130**

FACULTY POSITION: Nashotah House, a seminary of the Episcopal Church USA, seeks to fill a full-time position with primary expertise in Liturgics, rank open. An earned doctorate is expected, secondary competency to teach in either historical or ascetical theology is highly desirable. The successful candidate will have a commitment to the Anglican liturgical heritage as reflected in the 1979 Book of Common Prayer and an appreciation of and respect for the Anglo-Catholic ethos of the seminary. This position involves teaching required courses in the history and practice of liturgy as well as overseeing the daily worship in the seminary chapel. Ability to work collegially with a small but diverse faculty is essential. Letters of application, including a CV and four reference letters (one from an ecclesiastical referee), should be sent to the attention of: **The Academic Dean, Nashotah House, 2777 Mission Road, Nashotah, WI 53058.** Deadline for applications is **June 1, 2002.** Women and minorities are encouraged to apply.

CLASSIFIEDS

POSITIONS OFFERED

ASSOCIATE RECTOR: Christ Episcopal Church is seeking an enthusiastic priest with a passion for reaching our neighborhood and city for Jesus Christ. Christ Episcopal Church is a large, historic, evangelical parish located in the heart of San Antonio, Texas. Searching for an individual with excellent communication skills, energy and vision for the future, ready to possibly help lead us in planting a daughter congregation. Send resume and address questions to: **Chuck Collins, chuckc@cecsa.org.**

MINISTER OF CHRISTIAN FORMATION: Good Shepherd Episcopal Church, Lexington, Kentucky, seeks a lay person for a full-time position (beginning no later than July 1, 2002) to direct an exciting Christian formation program for all ages. We are a family program-sized parish located in the heart of the Kentucky Bluegrass. We seek someone with a lively personal faith in Jesus Christ and experience in children's and adult education. Our Minister of Christian Formation should bring to this parish family leadership, knowledge and energy. Experience in Godly Play and Journey to Adulthood programs much desired. Professional training and degree preferred. Competitive salary and benefits. Detailed job description available upon request. Contact: **Ms. Cherie Flueck, Good Shepherd Episcopal Church, 533 East Main Street, Lexington, Kentucky 40508.** Telephone: (859) 252-1744. E-mail: bsessum@goodshepherdlex.org.

PASTORAL ASSISTANT TO THE RECTOR: Good Shepherd Church, a dynamic, creative, 700-member family oriented parish located in the heart of the Kentucky Bluegrass Region where arts and cultural activities abound, is seeking an enthusiastic priest who is a spiritual leader committed to sustaining our active pastoral care ministry. Additional responsibilities will be participating in Sunday and midweek Eucharists as celebrant and preacher as part of a three-person clergy staff, day school children's chapel, assisting with Christian formation and resource person for parish pastoral groups. Patience, team spirit and a sense of humorsential. Contact: **Ms. Cherie Flueck, Good Shepherd Episcopal Church, 533 East Main Street, Lexington, Kentucky 40508.** Telephone: (859) 252-1744. E-mail: bsessum@goodshepherdlex.org.

PART-TIME YOUTH MINISTER: Good Shepherd is an active dynamic program-sized parish near downtown Lexington, seeks an enthusiastic lay person who is committed to Youth Ministry (grades 6-12), helping youth to grow in faith and respond to contemporary issues. Experience with Journey to Adulthood is a plus. College degree, youth experience, and Journey to Adulthood experience desired. Contact: **Ms. Cherie Flueck, Good Shepherd Episcopal Church, 533 East Main Street, Lexington, Kentucky 40508.** Telephone: (859) 252-1744. E-mail: bsessum@goodshepherdlex.org.

POSITIONS OFFERED

YOUTH EDUCATION COORDINATOR: St. John's Episcopal Church, located in downtown Troy, New York, offers a full-time position for an experienced Youth Education Coordinator. We seek a committed, energetic person to lead and direct our Sunday school youth, V.B.S., special and intergenerational events. Musical skills and the ability to lead a youth choir would be appreciated. Experience in the Logos program would be helpful. Demonstrated administrative skills are highly important. We seek a person who is happy to encourage our young people to embrace the Episcopal way. Above all, we seek a person who loves Christ, loves youth, and will hit the ground running. Send your résumés and references to: **The Rev. John Kelly, St. John's Episcopal Church, 146 First Street, Troy, NY 12180,** fax them to (518) 274-5880, or E-mail frkelly55@aol.com.

ORGANIST/CHOIRMASTER: Christ Episcopal Church in Aspen, CO, is seeking to hire a half-time musical director for this medium-sized parish in vibrant and diverse resort community. Candidate must be proficient in organ and conducting, and possess the passion to lead a small but dedicated choir, and grow it accordingly. Church has well maintained Allen Digital Computer Organ. Must have a heart for children and an understanding and appreciation of liturgical worship. Two services on Sunday morning (3 during ski season), plus major feast days and special events. Competitive package. Inquiries to: **The Rev. Jeff Fouts, 536 W. North Street, Aspen, CO 81611.** E-mail: fatherj-eff@aspen@aol.com.

ASSISTANT/ASSOCIATE RECTOR: St. Stephen's Episcopal Church, a parish of about 400 families, near the University of Washington campus in Seattle, seeks a full time priest to assist the rector in answering the congregation's call for spiritual leadership and community building. He/she will be a talented preacher and teacher whose areas of focus will be, adult education and spiritual formation, community building within the parish, and family ministry. More information is available at ststephens-seattle.org. Direct resumes and questions to the Convenor of the Search Committee, **Mark Schedler at mschedler@wkg.com or c/o St. Stephen's Episcopal Church 4805 NE 45th St., Seattle, WA 98105** Phone: (206)-522-7144 Fax: (206) 522-4209.

ASSISTANT RECTOR: St. John's of Lattingtown is searching for an energetic person to work closely with the rector, guide the educational activities of the parish and welcome newcomers. Program size parish is growing with younger families. Small 2BR gatehouse available plus customary benefits with good starting salary. Located in beautiful area of Long Island, 30 miles from NYC. Reply to: **The Rev. Paul Gilbert, Box 448, Locust Valley, NY 11560.**

POSITIONS OFFERED

ASSISTANT RECTOR: St. David's Episcopal Church in Roswell, Georgia, (northern suburb of Atlanta) seeks an assistant to the rector for program and administration. Will consider a recent seminary graduate or experienced priest. St. David's is a vibrant corporate-sized parish currently experiencing explosive growth. We currently hold 5 services per weekend. Come join a team of excited clerics and lay staff serving an enthusiastic, engaged and loving parish. Lots of children! We are passionate about being the holy people of God. Send your résumé and Letter of Interest to: **St. David's Episcopal Church, 1015 Old Roswell Road, Roswell, Georgia, 30076, Attn: Fr. Paul Winton.** Or call the Rector at (770) 993-6084 or E-mail at psw@stdavidchurch.org

RECTOR: Christ Episcopal Church and St. Barnabas Chapel in Clarksburg, WV, having a church family of 250 members, is seeking a new rector who will help us identify, train, educate, and support laity for various ministries; to be spiritual leader through preaching, teaching and worship; and to provide good pastoral care. We value Eucharistic-centered worship related traditions, and service within our community. We are a debt-free congregation with newly renovated facilities. Send resume to: **Search Committee, Christ Episcopal Church, P.O. Box 1492, Clarksburg, WV 26302-1492.** Website: site.yahoo.com/christchurch, E-mail: christchurch1853@aol.com

RECTOR: St. Mark's-on-the-Mesa Episcopal Church is seeking an experienced, energetic rector with the vision to lead our growing church in traditional and contemporary worship, spiritual growth, education and community outreach. St. Mark's is a Bible-based, family-oriented church with close to 1,000 members. If interested, please send a resume to: **Search Committee, St. Mark's-on-the-Mesa Episcopal Church, 431 Richmond Pl. N.E., Albuquerque, New Mexico 87106.** Visit us at our website at www.stmarksonthemesa.org, or E-mail: jparkes@unm.edu.

RECTOR: Zion Episcopal Church, located on a beautiful lake in historic Oconomowoc, Wisconsin, seeks a caring, enthusiastic and talented preacher to guide us in spiritual development, outreach and growth. Our pastoral-sized church family appreciates a good sense of humor and thoughtful, relevant sermons. We seek a dynamic, challenging individual to empower us in our mission: growing our membership, strengthening Christian formation and focusing on community outreach. Zion's strong tradition of lay leadership, warm fellowship and commitment to Christ offer great potential for future growth and development. Currently scheduling interviews for April & May. Please send resume and CDO profile to: **Search Committee, 135 Rockwell Place, Oconomowoc, WI 53066** or E-mail: zion-oconomowoc@voyager.net. Website: www.zionoconomowoc.org

RECTOR: St. Andrew's Church, a small parish on Washington's south Olympic coast, seeks an energetic priest with strong teaching skills, comfortable with pastoral care, and able to relate to all ages. Grays Harbor offers the Pacific Ocean, the Olympic Mountains and a well-maintained historic church filled with dedicated, committed people with a deep sense of community. Profile available. Contact **Phil MacNealy, 37 Boursaw Ave., Hoquiam, WA, 98520, (360) 533-7263.**

FULL-TIME RECTOR: The Episcopal Church in Almaden, with about 390 members, is actively seeking a full-time rector. We seek an individual who has a demonstrated ability to lead and encourage others to develop a deeper spiritual life, and who shares our vision for community service and outreach. Visit our website at <http://www.ecc-sj.org>. Please send inquiries or profiles and resumes to marymcp@aol.com, **Dave Byers, Search Committee, Episcopal Church in Almaden, 6581 Camden Ave, San Jose, CA 95120,** or call (408) 268-0448.

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CLASSIFIEDS

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ASSISTANT PRIEST: The Bishop of New Westminster is seeking to appoint an Assistant Priest for the parish of St. James, Vancouver. This large, vibrant Anglo-Catholic parish in downtown eastside Vancouver, seeks a priest to share pastoral, preaching and counseling ministry with the option of living in a common Clergy House setting. A rich life of devotion, liturgy and music is combined with opportunities to serve the needs of Canada's poorest neighborhood, in association with the St. James Community Services Society. Clergy are encouraged to pursue their own interests in local community development, social justice and other diocesan concerns. A profile and position description is available from the Synod Office. **Applications for this vacancy will be received until Friday, April 26, 2002.** Applicants are required to provide eleven copies of their resumes and of their response to the profile to: **The Right Reverend Michael C. Ingham, Chair Bishop's Advisory Committee on Appointments, The Diocese of Westminster, 580-401 West Georgia Street, Vancouver, BC V6B 5A1.** E-mail: enurse@vancouver.anglican.ca.

ASSISTANT RECTOR: Historic Aquia Church, located in the growing community of Stafford, Virginia, is seeking an assistant who has a deep personal relationship with Christ, passion in his/her faith, enthusiasm, sense of humor, and an Anglican understanding of the roles of scripture, tradition and reason. This individual should have sufficient confidence and self-dependence upon God to minister with minimum supervision. Duties, shared with the rector, include celebrating (historical and contemporary worship), pastoral ministry, ministry development, Christian education and spiritual formation, office administration and youth ministry. Duties of the position include the Pastoral Response Team and the Evangelism and New Members' Ministry, small group ministries, spiritual gifts discernment, and retreat planning. It is hoped that the assistant will become a partner of the rector and laity in all aspects of ministry and life at Aquia, and will have the opportunity to spiritually and vocationally respond to God's call to him/her. Interested persons should send a letter, CDO Profile and resume to the **Rev. Cuthbert Mandell at Aquia Church, P.O. Box 275, Stafford, VA 22555-0275.** For more information, please see our website: www.aquiachurch.com.

FULL-TIME RECTOR: Are you tired of the ice and snow? If you like gospel music and never thought you could find it in an Episcopal Church, this is the place for you! St. Paul's is a rural, traditional, pastoral-sized parish located on the St. John's River in Palatka, Florida, within 50 miles of Jacksonville, St. Augustine, and Daytona Beach. St. Paul's has great opportunity for growth with an increasing youth membership, choir, and lay ministry. We are seeking a dynamic priest to provide leadership in spiritual guidance, preaching, church growth & development, evangelism, pastoral care, and our music ministry. Become a part of the church known for its famous annual Fish Fry and Gospel Sing! Parish profile is available. Contact **Angie Seymore at (386) 328-7562** or **Canon Brust at (904) 356-1328** or eburst@diocesefl.org.

CURATE: Ministry in Paradise, on the water's edge in South Florida. Holy Trinity Church, downtown West Palm Beach, enjoys two seasons, sun and rain. The historic parish church includes over 1000 members and a newly arrived rector. One's priesthood will be expressed fully, with concentration on church school, youth and young families. Send CDO and resume to: **The Rev. W. Frisby Hendricks, III, Holy Trinity Church, 211 Trinity Place, West Palm Beach, Florida, 33401.** E-mail: ffrisby@holyltrinity-wpb.org; Phone: (561) 655-8650; FAX: (561) 655-6646.

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POSITIONS OFFERED

RECTOR: Diocese of Central New York's oldest yoked parishes seek a rector for this diverse ministry. Ample endowed, we offer a warm church family, excellent recreational facilities, and the opportunity to develop lasting programs. Please go to www.northnet.org/headwaters and download our search brochure, or call **Tony Belmont at (315) 348-6466.** E-mail inquiries to Headwaters@gisco.net or HeadwatersField@aol.com.

RECTOR: Is a move to Western Michigan God's plan for you? Friendly small-town parish church overlooking beautiful White Lake, open to Lake Michigan, seeks a full-time rector to provide spiritual vision and leadership to challenge us to examine our personal faith and to strengthen our Christian education programs. St. Peter's By-The-Lake exists to hear, learn, live and share the Gospel and love of our Lord Jesus Christ through our commitment to teach and care for others and worship in the Episcopal tradition. God has blessed our parish family with an exciting Sunday School, an active youth group, a very active ECW, a dedicated Bible study-prayer group, a strong stewardship program, a dedicated vestry, an on-going Alpha Program and an outreach program financed by 10% of parish receipts. The parish is debt free and we offer a full compensation package with optional rectory. Send CDO profile and resume to the **Diocesan Deployment Officer, the Rev. Sherm Miller, 315 S. State St., Big Rapids, MI 49307.**

ASSISTANT/ASSOCIATE RECTOR: St. Paul's is a 35-year-old parish, which has grown along with the city of Naples, FL. An assistant/associate rector is needed to help this healthy congregation realize its potential as a program-sized parish. Strengths include a history of outreach; emphasis on spiritual life, Christian Education and liturgy; and a new, attractive and useful physical plant. We also have an exciting relationship with a nearby Lutheran church and a start-up Episcopal congregation, and will be developing a five-year plan for 2003-2008. Present attendance is 300-400 "in season", 200 in summer. The person we seek will have the ability to develop, coordinate and mentor lay leaders, particularly in the areas of youth/family/singles ministries, outreach and evangelism, pastoral care and spiritual life. For more information, please contact the **Rev. Tom Damrosch at frtomd@juno.com or (941) 643-0197.**

DIRECTOR OF YOUTH MINISTRY AND CHRISTIAN EDUCATION: We are an established and growing congregation seeking a director of youth ministry and Christian Education. Our goal is to establish and build exceptional children and teen programs to prepare our young people, and assist our families, in their lives as faithful disciples of Jesus Christ. Candidates must possess organizational skills for program development, and the interpersonal skills necessary for working with children and adults. Experience in youth ministry and Christian education is important, but we will consider all applications. For information or to apply, please write: **The Rev. William Ortt, Christ Episcopal Church, St. Peter's Parish, 111 South Harrison Street, Easton, MD 21601** E-mail: frortt@goeaston.net.

PART-TIME ASSOCIATE RECTOR: We are a growing and financially stable congregation seeking a priest on a part-time basis to assist the rector in providing pastoral care, Christian education and formation, and with worship services. The associate will work in tandem with the rector and in conjunction with the on-going and developing ministries of the parish. There would be little administrative responsibility. We seek candidates with strong interpersonal skills and a passion for teaching and preaching. Responsibilities include pastoral calling, assisting with adult Christian education, celebrating and preaching three services at least one Sunday a month, as well as vacation relief. Interest in assisting with social and economic justice ministry programs would be a positive factor in our consideration. We anticipate this will be a very flexible 15-20-hour a week commitment. For information: **The Rev. William Ortt, Christ Church - St. Peter's Parish, 111 South Harrison Street, Easton, MD 21601,** E-mail: frortt@goeaston.net.

POSITIONS OFFERED

FULL-TIME CURATE: Program-sized parish in Honolulu, Hawaii, seeks a recent seminary graduate (transitional deacon or priest) for youth ministry and Christian Education development. Ability and desire to live in a multi-cultural setting, adept at creative problem-solving, and supportive of mutual ministry in the Fenhagen mode. Position offers a three-year contract, competitive salary and benefits package, on-campus apartment, and solid parochial experience. Send resume and CDO profile to **Vicar Search Committee, The Parish of St. Clement, 1515 Wilder Avenue, Honolulu, Hawaii 96822,** or E-mail same to stclem@lava.net.

FOR SALE AND RENT

EPISCOPAL CHURCH SIGNS — Aluminum, familiar colors, single and double face, economical; brackets, too. For information: **Signs, St. Francis of Assisi Episcopal Church, 3413 Old Bainbridge Road, Tallahassee, FL 32303.** (850) 562-1595.

RETREATS

MAXIMIZE YOUR CONGREGATIONAL LEADERSHIP POTENTIAL! Human Interaction Lab, May 6-10, 2002, Camp McDowell, Alabama. Focuses on interpersonal communication and awareness of self in a group. Through a variety of experiential activities, participants will look at what goes on in the life of a group and learn more about the effect of their own participation. The aim is to increase skills in the leadership functions, which maintain and enhance the life of a group and help it in accomplishing its tasks. The Human Interaction Lab is the prerequisite training for most other LIT events in group development, design skills and consultation skills. For more information about this truly gratifying experience, call **Janet Ann Holtz, Registrar, Leadership Training Institute at (865) 534-2441,** or E-Mail: jannholtz@mindspring.com

SUMMER PROGRAMS

ICON WRITING WORKSHOP: Under the direction of master iconographer Vladislav Andrejev. July 14 through July 20, 2002 at All Saints Episcopal Church, Omaha, Nebraska. For more information call **Jane Tan Creti at (402) 397-3059**

CDI in Deer Isle, Maine: Summer training with the Church Development Institute. Help your parish increase its effectiveness in formation & sending; open communication; participation, responsibility & collaboration; ownership of direction & process; ability to learn from experience. August 12 - 23, 2002 and July 7 - 18, 2003. Projects & reading in-between summers. For more information: **Robert A. Gallagher (207)-348-6492** or odct@downeast.net See details on CDI's and the Deer Isle program at www.CDITrainers.org

CDI — Deer Isle Clinics for Parish Leaders & Consultants: Leadership Clinic, July 9 - 12, 2002; Consultant Clinic, July 16 - 19, 2002. Reflecting on the practice of leadership or consulting. Learning from your own experience. Each clinic is no larger than five people. The schedule allows plenty of room for recreation and leisure. For more information: **Robert A. Gallagher, odct@downeast.net or (207) 348-6492.**

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PILGRIMAGE to Saints and Shrines of England, June 24 - July 8. Led by the Rev. Dr. Arnold Klukas, parish priest, spiritual director, and art historian. Overnight stays in Canterbury, Lincoln, Durham and Holy Island. Daily worship. For brochure call (412)563-4260 or E-mail awklukas@juno.com

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Sun MP 7:30, Ch S, 10:15; Masses 8, 9, 11 (Sol High); Mon-Fri, Mass 7:30; MP 9; EP 5:30; Wed C, 5, Mass 6; Sat, MP 8:30, Mass 9, C 9:30

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Sun Services: 9 H Eu, 10:45 Sun School, 11 H Eu, 3 H Eu in Chinese, 5 Cho Ev (3rd Sun), Wkdy Services 9:15 MP M-F; 12:30 H Eu Wed, 11:30 H Eu Fri in French, 6 H Eu Sat in French

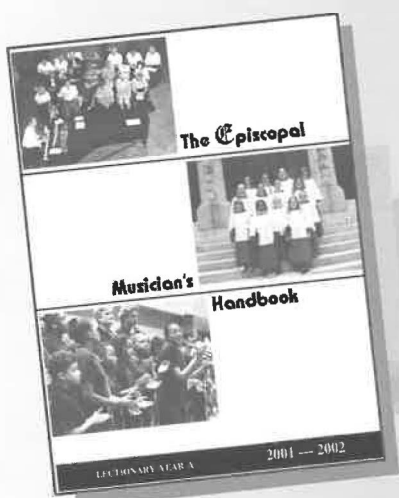
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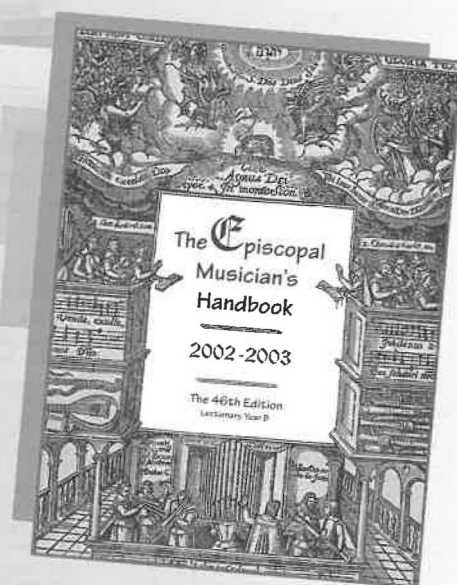
KEY — Light face type denotes AM, bold face PM; add, address; anno, announced; A-C, Ante-Communion; appt., appointment; B, Benediction; C, Confessions; Cho, Choral; Ch S, Church School; c, curate; d, deacon; d.r.e., director of religious education; EP, Evening Prayer; Eu, Eucharist; Ev, Evensong; ex, except; 1S, 1st Sunday; hol, holiday HC, Holy Communion; HD, Holy Days; HS, Healing Service; HU, Holy Unction; Instr, Instructions; Int, Intercessions; LOH, Laying On of Hands; Lit, Litany; Mat, Matins; MP, Morning Prayer; P, Penance; r, rector; r-em, rector emeritus; Ser, Sermon; Sol, Solemn; Sta, Stations; V, Vespers; v, vicar; YPF, Young People's Fellowship; A/C, air-conditioned; H/A, handicapped accessible.

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